

ENVIRONMENTAL POLICY

MD-ENV-001-01

At Lactalis-Mainland Dairy, we believe that strong healthy environments and communities are the foundation for a sustainable, profitable dairy business.

How we care for our environment is critical to safeguard opportunities for future generations. This regenerative mindset must become embedded through our global value chain. Working collaboratively on our environmental challenges will help build mutual respect and accelerate progress on environmental outcomes.

We are committed to:

Protecting the environment by taking an integrated approach to the management of all environmental aspects relevant to our activities including, but not limited to, nature, water, climate, energy, waste and pollution prevention across our global value chain. This includes:

- Fulfilling all compliance obligations and setting aspirations, objectives and targets that drive environmental performance, and continuously improving towards and beyond these.
- Assessing environmental risks and opportunities and having strategies to minimise and/or mitigate negative impacts on the environment or human health, including a precautionary approach to decision-making to take all reasonable steps to prevent harm to the environment or human health where there is uncertainty.
- Mitigating and adapting to the potential impacts of climate change.
- Implementing and continually improving best practice environmental management systems that meet our compliance obligations and strategic intent, enhancing environmental performance, and where appropriate to consider third party certification of these systems.
- Taking a leading industry approach to environmental management for our manufacturing operations.
- Supporting farmers to implement environmentally sustainable dairy farming practices.
- Collaborating and engaging appropriately with farmers/shareholders, employees, indigenous peoples, stakeholders, customers and communities on environmental matters, including but not limited to target-setting, management approaches, and restoration activities.

And we expect that:

- Our people demonstrate active commitment to environmental management and to protecting and restoring the environment in all aspects of their strategic planning and the way they run the business.
- Our people demonstrate active commitment to avoid or minimise the negative environmental impacts of our business.
- Our people will draw on established leading practice and innovative solutions and approaches for managing and protecting the environment.



René Dedoncker, Chief Executive Officer

Approved 1 April 2026